



# Nassau County School District

Our Schools...Our Students...Our Future!

## VOTERS WILL DECIDE ON NOV. 8, 2022

### OFFICIAL BALLOT LANGUAGE

NASSAU COUNTY SCHOOL DISTRICT  
AD VALOREM MILLAGE ELECTION

SHALL THE NASSAU COUNTY SCHOOL DISTRICT LEVY AN AD VALOREM OPERATING MILLAGE OF 1 MILL ANNUALLY TO ATTRACT AND RETAIN HIGH-QUALITY TEACHERS AND STAFF THROUGH ADDITIONAL COMPENSATION, ENHANCE FINE ARTS AND ATHLETIC PROGRAMS, AND PROVIDE ENHANCED SAFETY AND SECURITY FOR STUDENTS AND STAFF, IN ORDER TO CONTINUE AND SUSTAIN IMPROVEMENTS IN THE QUALITY OF NASSAU COUNTY'S SCHOOL SYSTEM.

\_\_\_ YES, for additional millage    \_\_\_ NO, against additional millage



### Why It's Needed

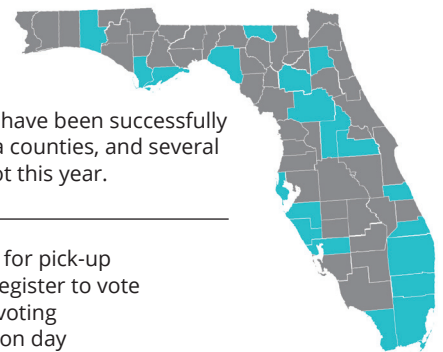
While the state provided an increase in starting teacher salaries, it resulted in our most experienced teachers making the same or slightly more.

Many of these teachers are going to other districts or moving into higher paying, less stressful jobs. Nassau County's average teacher salary ranks 44th out of 67 Florida districts, in a state that ranks 48th out of 50 in the nation. Salaries are cited as one of the main reasons there is a national teacher shortage, which is now impacting Nassau County vacancy rates.

### Experience Lagging

Nassau County ranks 50th out of 67 Florida districts in average years of experience for our teachers.

It's the experienced teachers who have the biggest impact on our students. They are more than teachers. They are coaches, mentors, activity leaders and parent liaisons. When experienced teachers leave the profession, it has a profound impact on student learning.



Millage referendums have been successfully voted on in 20 Florida counties, and several more are on the ballot this year.

### Key Dates

Sept. 29: Ballot ready for pick-up  
Oct. 11: Deadline to register to vote  
Oct. 26-Nov. 5: Early voting  
Nov. 8: General election day

For more information and answers to questions, go to [nassau.k12.fl.us/vote](https://nassau.k12.fl.us/vote)